

Reflections Toward Ministries of Belonging



1. Access

- *Have young adults with IDD been invited?*
- *How can you prepare a space that is welcoming?*
- *Who do you know?*

2. Inclusive Programming

- *Is your ministry event **accessible**?*
- *How can you provide support to those with IDD who are attending if it is needed?*

3. Consistency

- *Do young adults with IDD know what to expect?*
- *Who is showing up regularly?*
- *Who is not showing up? Why?*

4. Person to Person

- *What **specific** supports do young adults with IDD in your parish need?*
- *What **gifts** do young adults with IDD in your parish have to offer?*
- *How can you foster relationships outside of ministry events?*

5. Listening and Patience

- *Have you listened to what young adults with IDD in your parish are asking for?*
- *Have you prioritized the **results** or the **ministry**?*
- *What is the pace of your event?*

6. Celebration

- *What is worth **celebrating**?*
- *Have you taken stock of the successes?*
- *Is celebration a regular theme in your ministry work?*

7. Leadership Opportunities

- *Where can young adults with IDD be invited to **lead**?*
- *How will giving young adults with IDD leadership opportunities help extend the reach of your ministry?*